



## Boosting female forest owners' self-efficacy by means of peer-learning

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#### **Outline**

Background and motivation

Case group of female forest owners

Methods and data explored

Findings and implications



### Background and rationale

# Notable share of female forest owners (in Finland 38%)

- Recognition of notion "gender matters" in private forestry
- Signals from interviews and networks that female owners would prefer female advisors and "female only" activities

#### Promise of peer learning to complement expertled forest guidance

 More meaningful action-oriented learning via sharing concrete experiences with "similar others"

Hypotheses: female owners' peer learning group would empower them as active forest owners

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#### Our catalyzer: peer learning examples from the USA







Promoting Woodland Wildlife Stewardship

#### Growing Your Peer Learning Network

Tools and Tips from the Women Owning Woodlands Network



#### Oregon State

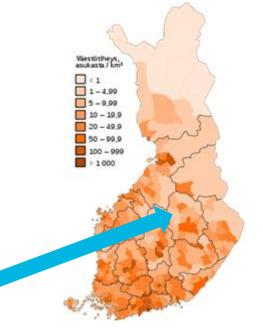
Extension Service EM 9064 - August 2013 Allyson Mudt, Penn State University: Amanda Subjin, Delaware Highlands Conservancy: Bi Sagoc University of Minnesota Nicole Strong, Dregon State University: and Tamara Walkingstock, University of Arkansas



#### Group of female forest owners (n=13)

- Background and earlier activities: Rural Women's Advisory Organization

- Now: European Social Fund project "Forest owners' peer-to-peer advising diversifies professional advisors' work" (2015-2017)



Owners and their forests





## Group of rural female forest owners



## Group of rural female forest owners







### Meetings and study material

#### Example: forest walk

- Different forest stands, the owner presents the stand, others ask questions and share their own experiences
- Public forest advisor facilitates
- Invited forester answers owners' questions, too
- Researcher's observation notes

#### Feedback and reflection

- Next to camp fire: What was memorable, what did you learn?
- Feedback forms: experiences learned, experiences shared, expert knowledge gained







# The participants' learning interests organized as a meeting series

Timing	Topic	Organization	
June 2015	Eliciting wishes	Meeting in a house; brainstorming and cognitive mapping	
September 2015	Nature and scenic spots	Path walk; a crag, pond shore, retention trees; coffee break at a lean-to	
March 2016	Timing of silviculture	Forest walk; snow damage, removing standards, acquiring domestic firewood; coffee break at a gaff	
June 2016	Regeneration	Discussion at a final felling site; interviewing an invited expert from Stora Enso	
September 2016 to May 2017	Smartphones in forest; generational transfers, forestry equipment for females	One meeting in a house, others in forest, details to be specified later together	

### Observations from the first four meetings

#### Relaxed atmosphere

Due to common history

#### Vivid discussions

Small enough group

#### More questions than experiences

Sharing is not that familiar practice yet

# The owner lady was less active when the invited husband was presenting

Reproducing a gendered practice and expert-led mode

Participants' average perception of receiving and giving useful information on scale 1-7 (n=7-11) – the higher the ratings, the more information was received or given

Meeting number	Received from peer owners	Received from forest professionals	Shared to peer owners
2	5.3	5.5	3.4
3	5.4	5.9	4.1
4	5.1	5.4	3.7

#### **Feedback**

- Joy of being together with acquaintances
- Nice atmosphere and aesthetic places
- Beneficial to see practical examples and ask questions
- Some wished for more encouragement from the facilitator

# Discussion: subtle adjustment of vertical versus horizontal knowledge exchange



A

Forestry advisor from content expert to learning facilitator: a demanding task

Our data only shows first steps away from expert-led practices

B

Forest advisors may need their own peer network to learn new facilitator's skills together

Gendered and expert-led practices mix with each other

C

Forest owners could be trained as facilitators and mentors Gender awareness may be part of the training

### **Implications**

#### A special wellfunctioning group

- A particular mode of "peerness"
- Shows continuity

## Gender does make a difference

- Female group a special motivating factor
- Male participation changes group dynamics

## Wide interests of forestry issues

- Topics are not feminine or masculine but a mix of both
- Good example of empowered female owners

## Learning with peers only took first steps

- Experience sharing is a challenge for facilitators
- Need to go further with experiments and co-learning





## Thank you!

Hamunen, K., Virkkula, O., Hujala, T., Hiedanpää, J. & Kurttila, M. 2015. Enhancing informal interaction and knowledge coconstruction among forest owners. Silva Fennica 49(1). 15 p. http://dx.doi.org/10.14214/sf.1214

Hamunen, K., Appelstrand, M., Hujala, T., Kurttila, M., Sriskandarajah, N., Vilkriste, L., Westberg, L. & Tikkanen, J. 2014. Defining Peer-to-peer Learning - from an Old 'Art of Practice' to a New Mode of Forest Owner Extension? The Journal of Agricultural Education and Extension 2014(939199): 1-15. http://dx.doi.org/10.1080/1389224X.2014.939199

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